

**MAIDSTONE BOROUGH COUNCIL**

**RECORD OF DECISION OF THE POLICY AND RESOURCES  
COMMITTEE**

Decision Made: Wednesday 29 June 2016

**Report of the Head of Human Resources Shared Services -  
Workforce Strategy 2016- 2020 (updated)**

**Issue for Decision**

To agree the draft Workforce Strategy 2016-2020.

**Decision Made**

- 1) That the draft Workforce Strategy 2016-2020 be agreed;
- 2) That an update report on the progress of the Workforce Plan be presented to the Employment Committee every six months.

Should you wish to refer this decision to Council, please submit a Decision Referral Form, signed by five Councillors, to the Head of Finance and Resources by: 8 July 2016
---

**MAIDSTONE BOROUGH COUNCIL**

**RECORD OF DECISION OF THE POLICY AND RESOURCES  
COMMITTEE**

Decision Made: Wednesday 29 June 2016

**Report of the Head of Human Resources Shared Services -  
Health and Safety Strategy**

**Issue for Decision**

To agree the council's Health and Safety strategy which reflects updated priorities and the Health and Safety Executives (HSE) new vision.

**Decision Made**

That the draft Health and Safety Strategy be agreed.

Should you wish to refer this decision to Council, please submit a Decision Referral Form, signed by five Councillors, to the Head of Finance and Resources by: 8 July 2016
---

**MAIDSTONE BOROUGH COUNCIL**

**RECORD OF DECISION OF THE POLICY AND RESOURCES  
COMMITTEE**

Decision Made: Wednesday 29 June 2016

**Report of the Head of Finance and Resources - Medium Term  
Financial Strategy - Revenue 2017/2018 Onwards**

**Issue for Decision**

To agree a medium term financial strategy and council tax level for planning and consultation purposes. This incorporates decisions by each service committee.

**Decision Made**

1. That, for planning purposes, a council tax increase of £4.95 be agreed for the development of the Medium Term Financial Strategy;
2. That the strategic revenue projection given at appendix C (ii) be agreed for planning purposes and used to identify growth and savings for efficiency planning;
3. That the approach outlined for the development of the efficiency plan be agreed;
4. That a progress report on the Commercialisation Strategy be presented to the next meeting of the committee.

Should you wish to refer this decision to Council, please submit a Decision Referral Form, signed by five Councillors, to the Head of Finance and Resources by: 8 July 2016
---

**MAIDSTONE BOROUGH COUNCIL**  
**RECORD OF DECISION OF THE COUNCIL**

Decision Made: Wednesday 29 June 2016

**Report of the Head of Revenues and Benefits Shared Service**  
**- Council Tax Reduction Scheme 2017/2018**

**Issue for Decision**

To consider options for the 2017/2018 scheme before commencing public consultation.

**Decision Made**

- 1) That the findings of the review of the current council tax reduction scheme that was jointly undertaken with other Kent authorities be noted;
- 2) That the potential impact of the proposed changes to the scheme on working age claimants with the protected characteristics of disability, age and sex, under the Equalities Act (2010) be noted;
- 3) That authority be delegated to the Head of Revenues and Benefits to finalise and commence consultation on the council tax reduction scheme to be implemented for 2017/18.

Should you wish to refer this decision to Council, please submit a Decision Referral Form, signed by five Councillors, to the Head of Finance and Resources by: 8 July 2016
---

**MAIDSTONE BOROUGH COUNCIL**

**RECORD OF DECISION OF THE POLICY AND RESOURCES  
COMMITTEE**

Decision Made: Wednesday 29 June 2016

**Report of the Head of Commercial and Economic  
Development - The Business Terrace**

**Issue for Decision**

To note the progress of the Business Terrace in its first eight months of operation.

**Decision Made**

1. That the contents of the report be noted;
2. That a 12 month progress and trading report be presented to the Committee no sooner than October 2016 and no later than December 2016, and that this report also explore in greater detail the merits of and potential for the expansion of the Business Terrace offer.

Should you wish to refer this decision to Council, please submit a Decision Referral Form, signed by five Councillors, to the Head of Finance and Resources by: 8 July 2016
---

**MAIDSTONE BOROUGH COUNCIL**

**RECORD OF DECISION OF THE POLICY AND RESOURCES  
COMMITTEE**

Decision Made: Wednesday 29 June 2016

**Report of the Head of Commercial and Economic  
Development - The Acquisition of Land and Property**

**Issue for Decision**

To consider the acquisition of land and property

**Decision Made**

1. That the partnership between Maidstone Borough Council and Kent County Council be continued to achieve the purchase of the land and property at a ceiling price split 50:50 between the two authorities;
2. That alternatives be investigated should negotiations with the land owner fail.

Should you wish to refer this decision to Council, please submit a Decision Referral Form, signed by five Councillors, to the Head of Finance and Resources by: 8 July 2016
---

**MAIDSTONE BOROUGH COUNCIL**

**RECORD OF DECISION OF THE POLICY AND RESOURCES  
COMMITTEE**

Decision Made: Wednesday 29 June 2016

**Report of the Head of Finance and Resources - Rivers  
Medway, Teise & Beult Flood Alleviation - Project Funding**

**Issue for Decision**

To update the Committee on developments in relation to flood alleviation options since the last report was considered at its meeting on 27 April 2016.

**Decision Made**

- 1) That work with the Environment Agency through the Executive Board be continued;
- 2) That the Environment Agency be approached in relation to possible local arrangements for areas of flooding;
- 3) That discussions with all of the affected Parish Councils be commenced;
- 4) That the council writes directly to Ministers at DEFRA with the aim of securing additional funding for flood defences in the borough of Maidstone and to advise our partners of this action.

Should you wish to refer this decision to Council, please submit a Decision Referral Form, signed by five Councillors, to the Head of Finance and Resources by: 8 July 2016
---