

Disability Symbol User

As a Disability Symbol user we make 5 commitments:

- We guarantee to interview all applicants with a disability who meet the minimum criteria for a job vacancy and to consider them on their abilities – Guaranteed Interview Scheme
- We will discuss with employees who have disabilities what they and we can do to make sure they can develop and use their abilities.
- We will make every effort when employees develop a disability to make sure that they stay in employment.
- We will take action to ensure that all employees develop the appropriate level of disability awareness needed to make our commitment work.
- We will review the 5 commitments every year to see what has been achieved. We will plan ways to improve and we will let employees know about progress and future plans.

